

106290" BSH56860

1/7

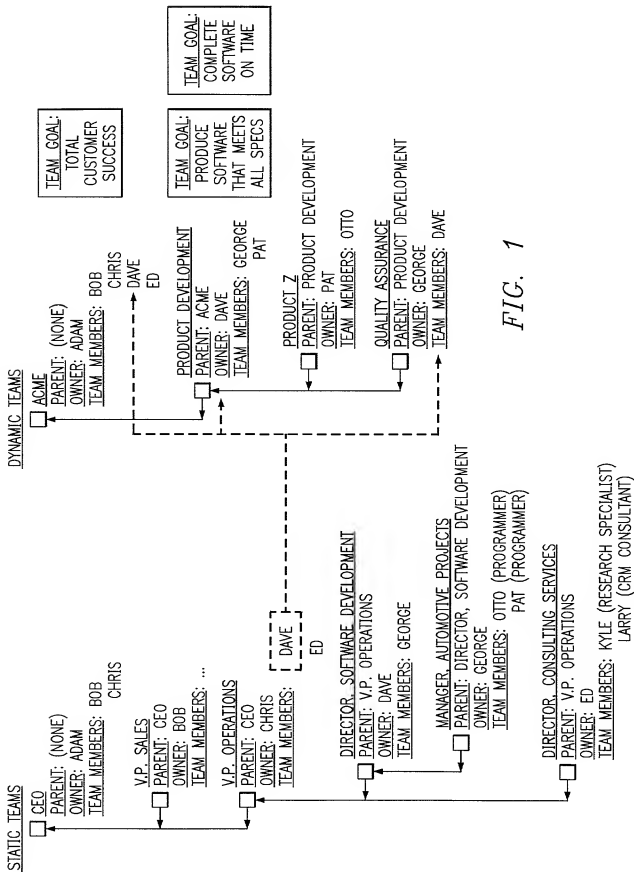


FIG. 1

2/7

FIG. 2

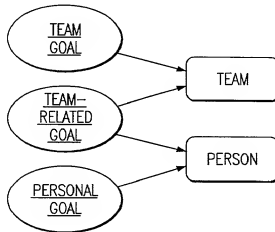


FIG. 4

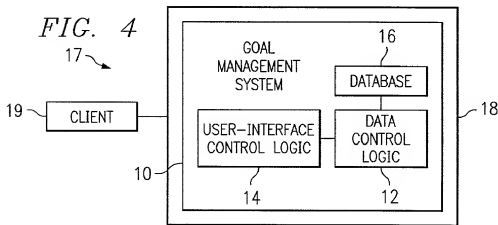
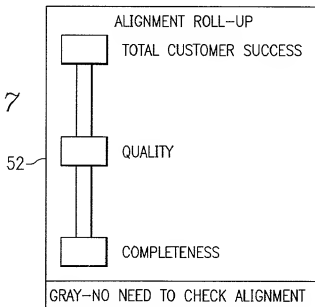


FIG. 7



0005453-062901

106290" 854156860

3/7

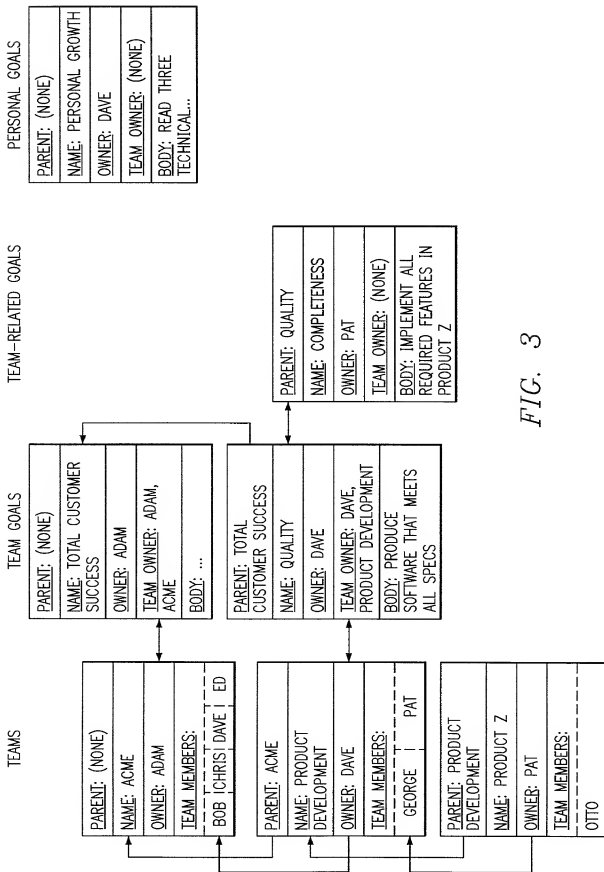
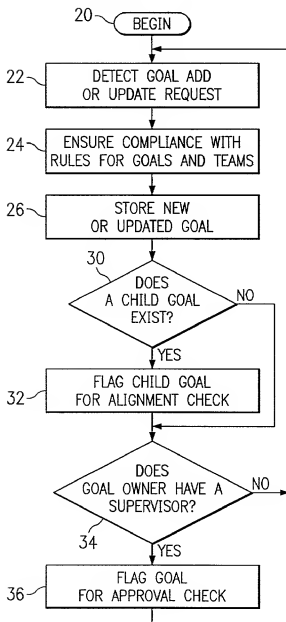


FIG. 3

4/7

FIG. 5




0930545-062001


5/7


FIG. 6

my goals

>All my goals

42 


44 


46 

1. Take the Hills Goal -- (Approved)

Develop stronger ties to senior Acme executives

My status (self rank) End date--12.06.00 (v=today)

50 

Priority: 5 

48

Alignment

Challenge


Impact

Overall

2. Make It Work Goal -- (Waiting for Approval)

Use Acme technology to solve customer problems

My status (self rank) End date--11.22.01 (v=today)

Priority: 4 


Alignment

Challenge

Impact

Overall

3. Take the Hills Goal -- (Waiting for Approval)

Priority: 4 

Alignment

Challenge

Impact

Overall

my goals

Make It Work Goals


Take the Hills Goals


Show Printable List

Add a Goal

View my Direct Reports

Visuals

Percent Complete 



6/7

my goals

Step 1 - Goal Alignment 212

210

All of your team related goals must specify which team goal they are related to. This helps to ensure that all people within an organization are working towards the same goals.

200 This goal does not align at this time (editable later)

[Goal Owner Profile]

Name: Aman Shah

Manager: My Manager

Choose Goal Category:

☐ Develop All-Star Teams

☐ Make It Work

☐ Take The Hills

☐ Build Killer Apps

214 216

Which category should I pick?

<< Back

Next >>

Step 1 of 3

my goals

Step 1 - Goal Alignment 212

210

All of your team related goals must specify which team goal they are related to. This helps to ensure that all people within an organization are working towards the same goals.

200 This goal does not align at this time (editable later)

[Goal Owner Profile]

Name: Aman Shah

Manager: My Manager

Choose Goal Category:

☐ Develop All-Star Teams

☐ Make It Work

☐ Take The Hills

☐ Build Killer Apps

214 216

Which category should I pick?

<< Back

Next >>

Step 1 of 3

FIG. 8

FIG. 9

DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I declare that:

My residence, post office address and citizenship are as stated below next to my name; that I believe I am the original, first and joint inventor of the subject matter which is claimed and for which a patent is sought on the invention or design entitled **AUTOMATED SYSTEM AND METHOD FOR MANAGING GOALS**, the specification of which (check one):

  X   is attached hereto; or

       was filed on                      as

Application Serial No.                     

and was amended on                      (if applicable);

that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above; and that I acknowledge the duty to disclose to the U.S. Patent and Trademark Office all information known to me to be material to patentability as defined in 37 C.F.R. § 1.56.

I hereby claim foreign priority benefits under 35 U.S.C. § 119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application(s) for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

<u>Number</u>	<u>Country</u>	<u>Date Filed</u>	<u>Priority Claimed (Yes) (No)</u>
NONE			



I hereby claim the benefit under 35 U.S.C. § 120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application(s) in the manner provided by the first paragraph of 35 U.S.C. § 112, I acknowledge the duty to disclose to the U.S. Patent and Trademark Office all information known to me to be material to patentability as defined in 37 C.F.R. § 1.56 which became available between the filing date of the prior application(s) and the national or PCT international filing date of this application:

<u>Application</u> <u>Serial Number</u>	<u>Date</u> <u>Filed</u>	<u>Status</u>
NONE		

I hereby appoint:

Kent B. Chambers Reg. No. 38,839  
of Trilogy Development Group Inc., and the following:

Jerry W. Mills	Reg. No. 23,005
Robert M. Chiaviello, Jr.	Reg. No. 32,461
Ann C. Livingston	Reg. No. 32,479
Thomas R. Felger	Reg. No. 28,842
Charles S. Fish	Reg. No. 35,870
Kevin J. Meek	Reg. No. 33,738
T. Murray Smith	Reg. No. 30,222
Barton E. Showalter	Reg. No. 38,302
David G. Wille	Reg. No. 38,363
Bradley P. Williams	Reg. No. 40,227
Terry J. Stalford	Reg. No. 39,522
Christopher W. Kennerly	Reg. No. 40,675
Harold E. Meier	Reg. No. 22,428
Douglas M. Kubehl	Reg. No. 41,915
Thomas R. Nesbitt, Jr.	Reg. No. 22,075
James J. Maune	Reg. No. 26,946
Roger J. Fulghum	Reg. No. 39,678
Scott F. Partridge	Reg. No. 28,142
James B. Arpin	Reg. No. 33,470
Jay B. Johnson	Reg. No. 38,193
Robert W. Holland	Reg. No. 40,020
James L. Baudino	Reg. No. 43,486
Tara D. Knapp	Reg. No. 43,723

William B. Borchers	Reg. No. 44,549
Brian W. Oaks	Reg. No. 44,981
Luke K. Pedersen	Reg. No. 45,003
Matthew B. Talpis	Reg. No. 45,152
David M. Doyle	Reg. No. 43,596
Keiko Ichiye	Reg. No. 45,460
Jeffery D. Baxter	Reg. No. 45,560
Thomas A. Beaton	Reg. No. 46,543
Kurt M. Pankratz	Reg. No. 46,977
Brian E. Szymczak	Reg. No. 47,120
Thomas J. Frame	Reg. No. 47,232
Michael R. Barré	Reg. No. 44,023
Chad C. Walters	Reg. No. 48,022
Scott F. Wendorf	Reg. No. 48,029

Patent Agent:

Brian A. Dietzel

Reg. No. 44,656

all of the firm of Baker Botts L.L.P., my attorneys and/or agents with full power of substitution and revocation, to prosecute this application and to transact all business in the United States Patent and Trademark Office connected therewith, and to file and prosecute any international patent applications filed thereon before any international authorities.

Send Correspondence To:

Baker Botts L.L.P.  
2001 Ross Avenue, Suite 600  
Dallas, Texas 75201

Direct Telephone Calls To:

Michael R. Barré  
at 512.322.2573  
Atty. Docket No. 021604.0109  
(T00046)

I declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Full name of joint inventor	Andrew W. Allemann
Inventor's Signature	<u>Andrew W. Allemann</u>
Date	<u>6/27/01</u>
Residence (City, County, State)	Austin, Travis County, Texas
Citizenship	United States of America
Post Office Address	2301 S. Mo Pac Expressway Apt. 1026 Austin, Texas 78746

Full name of joint inventor	Shad W. Reynolds
Inventor's Signature	_____
Date	_____
Residence (City, County, State)	Austin, Travis County, Texas
Citizenship	United States of America
Post Office Address	12345 Alameda Trace Circle Apt. 318 Austin, Texas 78727

Full name of joint inventor Adam R. Hunter

Inventor's Signature Adam R Hunter

Date 6/29/01

Residence (City, County, State) Austin, Travis County, Texas

Citizenship United States of America

Post Office Address 12410 Alameda Trace Circle  
Apt. 2024  
Austin, Texas 78727

Full name of joint inventor

Justin B. Petro

Inventor's Signature

*[Handwritten signature]*

Date \_\_\_\_\_

6.77.01

Residence (City, County, State)

Austin, Travis County, Texas

Citizenship

United States of America

Post Office Address

12340 Alameda Trace Circle  
Apt. 1604  
Austin, Texas 78727

[illegible]